



CHRPD Lifeguard Job Description

Knowledge of:

The incumbent must have proficient knowledge in the following areas:

Safe and appropriate workplace practices. Policies and procedures to ensure patrons are supervised and safe at all times.

Skills:

- Problem solving
- Decision making
- Effective verbal and listening communication
- Stress management
- Time management
- Teaching

Abilities to

- Maintain strict confidentiality in performing the duties of an Aquatics Program
- Ability to be respectful.
- Ability to be sensitive and aware of cultural diversity
- Ability to be flexible
- Ability to demonstrate sound work ethics
- Ability to be consistent and fair
- Ability to be compassionate and understanding
- Ability to build esteem while ensuring a safe and secure environment
- Ability to react in stressful emergency situations
- Ability to progress a swimmer forward in their swimming skill

Experience:

Have a minimum of one year of experience with children between the ages of 0-18.

License or Certificate:

- Must have Lifeguard Certificate which includes CPR, AED and First Aid for the Professional Rescuer.
- Training provided by CHRPD.

Senior Guard Job Description

Knowledge of:

In addition to the qualifications for a Lifeguard

Facility maintenance and expectations for Coalinga-Huron Recreation and Park District as it relates to the Pool Complex.
Collecting money from the public.

Skills to:

Proficient and knowledgeable in Lifeguarding skills and protocols, EAP's and all swim class lessons/skills.

Abilities to:

The incumbent must maintain strict confidentiality in performing the duties of an Aquatics Program:

Ability to coach new lifeguard staff and teach swim lesson techniques.

Experience:

Have a minimum of two years of experience with children between the ages of 0-18. A minimum of two years as a lifeguard or swim team experience.

Special Requirements:

Essential duties require the following:

While performing the duties of this job, the employee may be lifting and carrying children and equipment, and will spend long periods of time in a pool and in the outside environment. The temperatures are warm to hot conditions a majority of the time. The employee will be expected to clean and maintain the equipment and the facility, and will be expected to perform general cleanup duties. The employee will work closely with the public and are expected to respond, as trained in the Lifeguard Certification Course, to any emergency that arises.

The employee will be working in a busy and occasionally noisy environment. There may be a number of activities and situations happening at the same time. The employee is required to supervise all of the patrons in the designated zone and the overall pool facility at all times, ensure that the patrons are involved in safe and appropriate activities, and be prepared to handle accidents and emergencies at any time.

The above statements are intended to describe the general nature and level of work being performed by the incumbent(s) of this job. They are not intended to be an exhaustive list of all responsibilities and activities required of the position.

Lifting, carrying and/or pushing 50 pounds or more on occasion.

Apply to: Thensley@chrpd.org or submit application to the District Office. Applications can be found at www.chrpd.org on the home page or picked up at the District Office. For questions please call 559-935-0727.